## Hateful post by Trustee LaGrange an affront to decency and a violation of law

A statement by the Red Deer Catholic Local of the Alberta Teachers' Association concerning a Facebook post by Red Deer Catholic Regional School Trustee Monique LaGrange

In a recent Facebook post, Red Deer Catholic trustee Monique LaGrange drew a direct parallel between the promotion of fascism in Nazi Germany and efforts to recognize sexual and gender diversity and to create safe and welcoming spaces for all students.

This is intended to incite hate.

Section 33(1)(d) of the Education Act states that the board has the responsibility to ensure that each student enrolled in a school operated by the board and each staff member employed by the board is provided a welcoming, caring, respectful and safe learning environment that respects diversity and fosters a sense of belonging. LaGrange's offensive post is a rejection of this responsibility and an assault upon students and teachers and the entire school community.

Red Deer Catholic teachers remain committed to ensuring that all students are welcomed into a safe and caring environment that nurtures and values each individual. We are further committed to upholding the letter and spirit of both the *Alberta Human Rights Act* and the *Canadian Charter of Rights and Freedoms*, both of which prohibit discrimination on the basis of sexual orientation and gender identity. This is more than just a legal requirement, it is a solemn expectation of our profession.

We welcome the swift condemnation of LaGrange's comments by Board Chair Anne Marie Watson, and support the Board's efforts to hold LaGrange accountable in accordance with the Trustee Code of Conduct and related board policy.

It remains to be seen whether LaGrange herself will take responsibility for her offensive public posting and make amends to those she has hurt.



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